Explore and thrive at the University of Vienna, where over 7,500 academic minds have found a unique blend of freedom and support. Join us if you are driven by a passion for top-notch international research and scientific excellence. Ready to be part of our team? We are looking for a

Postdoctoral Researcher in Economics, Demography, or Quantitative Social Sciences

49 Faculty of Social Sciences | Job vacancy starting: 1.7.2024 | Working hours: 40,00 |
Classification CBA: §48 VwGr. B1 lit. b (postdoc) | Limited contract until: 30.6.2026 | Job ID: **2009**

Your collaborative space to thrive:

We are looking for an outstanding postdoctoral researcher to join our project „Skill loss during parental leave and its role for gender disparities in earnings". This interdisciplinary project uses novel administrative data from Austria and Sweden, coupled with large international surveys, to investigate the impact of human capital depreciation during career breaks on gender wage differences. **Join an international project team of economists, demographers, and psychologists from top institutions in Austria, Sweden, and France.**

About us: Your future position is at the Department of Demography at the University of Vienna, which is part of the Wittgenstein Centre for Demography and Global Human Capital – a leading global institution in human capital analysis and population research. You will join a dynamic research environment with over 60 scientists representing more than 20 countries and a diverse array of disciplines in the social sciences.

Starting date: July 2024, or as soon as possible thereafter
Duration: 2 years

This is part of your profile:

- **You completed a PhD in Economics, Demography, Quantitative Sociology, Social Statistics**, or a related discipline with a focus on quantitative methods (or are in the process of completing it).
- **You have excellent skills in applied econometrics, particularly in causal inference methods.**

- You are interested in one or more of the following fields and topics: labor economics, comparative family policy analysis / parental leave policies, gender inequalities, human capital formation, skill assessment.
- You have proven experience working with microdata.
- You excel in using statistical software, such as Stata or R.
- You have demonstrated your capacity to conduct original and rigorous research independently, and to prepare excellent publications.
- You are proficient in English (knowledge of German is <u>not</u> a requirement).
- Ideally, you have experience employing difference-in-differences methods.
- Experience working with PIAAC data and/or the Gateway to Global Aging data is an advantage.

What to expect:

- You conduct high-quality research with societal impact that is publishable in international top journals.
- You have a key role in all aspects of the research process, from data construction and analysis to independently drafting and publishing academic papers.
- You collaborate with a dynamic team of experts in labor economics, demography, family policies, and cognitive skill assessment in Austria, Sweden, and France.
- You present your research at international conferences, supported by generous travel funding.
- While the position does not entail teaching obligations, it is possible to be involved in teaching and the supervision of students if you are interested.

What we offer:

- **Inspiring working atmosphere:** Join an international academic team in an open-minded, dynamic, and healthy working environment.
- **Work-life balance:** Enjoy flexible working hours and the option for remote work (upon agreement).
- **Excellent public transport connections:** Your workplace in downtown Vienna, one of the most liveable cities globally, is easily accessible by public transport and bike.
- **Further training and coaching:** Deepen your skills with over 600 courses and trainings to choose from – free of charge.
- **Competitive yearly gross salary** of approximately 66.532 (14 monthly salaries of EUR 4,752.30)
- **Equal opportunities:** We look forward to diverse personalities in our team!

It is that easy to apply:

Please **submit (here)** a single PDF document titled "Lastname_Firstname.pdf" that includes:

- **A cover letter:** Detailing your motivation for joining the project and how you meet the criteria set above
- **Your CV**
- **Research papers:** Up to two research papers that best represent your work, along with a short synopsis
- In addition, **two reference letters** should be sent by the referees directly to: heike.barakat@univie.ac.at

Application deadline: April 1st, 2024
Interviews are scheduled for the second week of April. We aim to notify the successful candidate by late April.

If you have any questions, please contact:

Sonja Spitzer
sonja.spitzer@univie.ac.at

Apply here!

We look forward to new personalities in our team!

The University of Vienna has an anti-discriminatory employment policy and attaches great importance to equal opportunities, the advancement of women and diversity. We lay special emphasis on increasing the number of women in senior and in academic positions among the academic and general university staff and therefore expressly encourage qualified women to apply. Given equal qualifications, preference will be given to female candidates.

University of Vienna. Space for personalities. Since 1365.